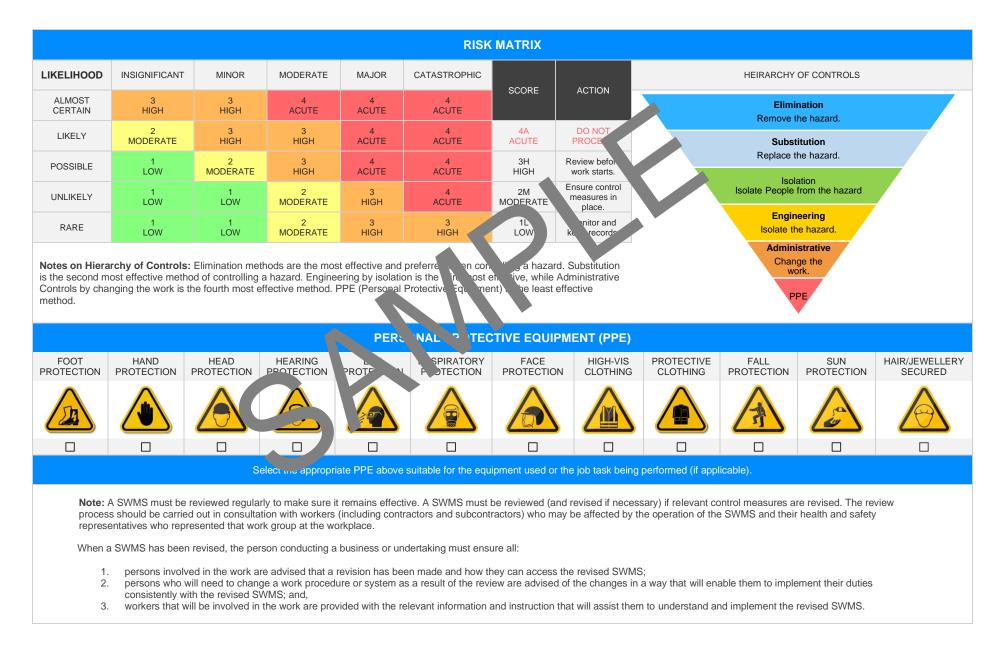


| Sugar Cane Harvest | er SAFE WORK METHOD | STATEMENT (SWMS) | |
|--|---|--|------------------------------------|
| TAS | K OR ACTIVITY: Sugar Cane Harv | vester | |
| Business Name: [Company Name] | | ABN: [ABN] | SWMS# |
| Business Address: [Company Address] | | | |
| Contact Person: | Phone: [Phone] | E pil: | |
| THIS SAFE WORK METHOD | STATEMENT IS APPROVED BY | THE P OF THE PROJECT | |
| Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts. | cting a business or undertaking (N=3U) is | required to ture at a safe work method s | tatement (SWMS) is prepared before |
| Full Name: | | | |
| Signature: | | Title: | Date: |
| Details of the person(s) responsible for ensuring implementation, monitoring | compliance of the SWMS well as review | s and modifications of the SWMS. | |
| Full Name: | | Title: | Phone: |
| ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED | N. 1E AND DATED SIGNATURE OF A | LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS | EEN CONSULTED AND |
| Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct or unical those hazards and then to further take steps to either course or con the easy hazard. | NAME | SIGNATURE | DATE |
| If an incident or a near miss occurs, all work must structurately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity. | | | |
| Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel. | | | |
| The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident. | | | |



| CLIENT OR PRINCIPAL CONTRACTOR DETAILS | | | | | | | | | | |
|--|---------------------------------|-------------------------------|-------------------------|--|---------------------------|--------------|--------------------------------|--|--|--|
| Client: | | | | | SCOPE OF WORKS | | | | | |
| Project Name: | | | | | | | k being carried out (otherwise | | | |
| Project Address: | | | | k | nown as scope of works). | | | | | |
| Project Manager: | | | | | | | | | | |
| Contact Phone: | | | | | | | | | | |
| Project Manager | Signature: | | | | | | | | | |
| Date SWMS supp | plied to Project Manag | er: | | | | | | | | |
| | | ANY HIG | H-RISK CON PUCT | N' JRK BEING | | | | | | |
| involves a risk of | a person falling more than | 2 meters. | | is carried out on or | near pressurised gas main | s or piping. | | | | |
| is carried out on a | a telecommunication tower | | | is carried out on or near chemical, fuel or refrigerant lines. | | | | | | |
| involves demolition | on of an element of a struct | ure that is load-be m | | is carried out on or near energised electrical installations or services. | | | | | | |
| involves demolition | on of an element related to | the physical integrit of a st | ir e. | is carried out in an area that may have a contaminated or flammable atmosphere. | | | | | | |
| involves, or is like | ely to involve, disturbing a | estos. | | involves tilt-up or precast concrete. | | | | | | |
| involves structura | al alteration or repair that re | mporal, upp to | prevent collapse. | is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor. | | | | | | |
| is carried out in o | r near a confined space. | | | is carried out in an area of a workplace where there is any movement of powered mobile plant. | | | | | | |
| ☐ is carried out in/n | ear a shaft or trench deepe | er than 1.5m or tunnel involv | ving use of explosives. | is carried out in areas with artificial extremes of temperature. | | | | | | |
| is carried out in o | r near water or other liquid | that involves a risk of drown | ning. | involves diving wo | [•] k. | | | | | |
| | | ANY | HIGH-RISK MACHINE | | NEARBY | | | | | |
| Forklift | Crane/s | Hoist/s | Excavator | Backhoe/Loader | Boom Lift | EWP | Genie Lift | | | |
| Trencher | Drilling Rig | Trucks | Formwork | Bobcat | Flammable Gas | Fuel | Dozer | | | |
| High Voltage | | Tilt-up Panels | Roller | Scissor Lift | Tractor | Other - | | | | |







| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|--------------------------------------|-----------------|---|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| 1. Preparation | Improper equipment, Lack of training | 2М | Clear and sufficient training should be provided to all workers, focusing not only on how to operate the machines safely but also on receivising potential hazards. Opt for newer and safer models when purchang equipment or machinery. Ensure that machinery is suitable for the tasks it is using used for. Guarantee routine safety checks and maintenance or exachinery are conducted by a competent person who understands the spectrope of gear. Document these checks for record-keeping. Remove or replace any equipment that is found to a domate during checks without delay to elimitate operates in spectrope and acknowledge they agree into the safe or dition. Prior to use another operates in spectrope these mechanisms. Incon transition of the safe or dition. Incon transition use of personal protective equipment (PPE), such as cut-resistant gloves, hafet, toggles and appropriate footwears etc., to protect workers against injuries. Burre that relevant safety signage and warning labels are clearly visible where necessions is reminders of safety procedures and potential hazards. Foster an organisational culture that values and prioritises safety above all else. This encourages workers to report hazards, incidents or near misses. | 1L | |
| 2. Travel to Site | Traffic, Bad weather | ЗН | Plan the route beforehand taking into consideration rush hours, traffic hotspots, and potential roadworks. Ensure all drivers are adequately trained and competent to operate the vehicles used for travelling to the worksite. Maintain all vehicles in good working condition and carry out regular safety checks. Implement a vehicle check before each departure, including braking systems, tyres, windscreen wipers, lights, and mirrors. Develop an emergency plan that includes procedures to be followed in case of vehicle accidents or breakdowns. Adopt safe driving practices such as keeping a safe distance from other vehicles, not overtaking unless necessary, and adhering to speed limits. | 2M | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------------------|-----------------------------|-----------------|---|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | - Use GPS or equivalent technology to stay updated about traffic changes and safest routes. | | |
| | | | - Before departing, check the local weather forecase, woid travel during severe weather conditions such as heavy rain, strong ds, fog or hail. | | |
| | | | - Keep necessary emergency equipment in thicles, including first aid kits, fire extinguisher, high-visibility vests, torch, etc. | | |
| | | | - Provide sufficient rest breaks to drivers to avoid tigue. | | |
| | | | - In case of bad weather, ensure the vehicle is equived with suitable features like anti-lock brakes, traction control wre tread depth, et | | |
| | | | - Regularly composited on work as on-site before arrival to arrange a safe area for unloading and manoeuvoig, ensiging all regard workers are aware of the incoming veh. | | |
| | | | - Control routing thicle inspection before operation. Look for any visible signs of wear and the or day the to the machinery. | | |
| | | | - Ensure that a machinely components are functioning correctly and safely. This ludes takes, whits, wipers and other essential parts. | | |
| | | | - Implying a regular maintenance schedule for the harvester. This may include oil hanges, be checks and other necessary servicing. | | |
| | | | - ye a set process for reporting and correcting faults. All issues should be reported immediately and addressed before the vehicle is used again. | | |
| | | | Provide comprehensive training for all employees on how to properly use the harvester, including safe operating procedures and handling of potential hazards. | | |
| 3. Vehicle Inspection | Damaged machine, ove dus | ЗH | - Establish clear safety policies and procedures relating to the operation of the harvester. This would include protocols in case of accidents or emergencies. | 1L | |
| | | | - Utilise appropriate protective equipment such as goggles, helmets, high visibility clothing and hearing protection to mitigate potential hazards. | | |
| | | | - Clean the harvester regularly to prevent build-up of potentially explosive dust. | | |
| | | | - Designate a safety officer on site to oversee the adherence to these control measures and to address immediate safety concerns. | | |
| | | | - Ensure that a reliable communication method for workers on the ground and the harvester operator is in place to maintain contact. | | |
| | | | - Limiting access to the area where the harvester operates to only those necessary, minimizing potential risk of accident involving bystanders or non-associated personnel. | | |
| 4. Harvester Operation Start | Moving machine parts, Noise | ЗH | | 2M | |
| Dian | | | | | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|-----------------------------------|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 5. Harvest Process | Falling objects, Slippery surface | 2M | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|---|-----------------------|--|------------------|--------------------------|
| SPECIFIC WORK STEPS | POTENTIAL HAZARDS HAZARDS THAT MAY ARISE | IR INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | PERSON NAME OF PERSON |
| 6. Quality Check | Exposure to harmful substances, Sharp objects | 2M | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------------|--|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 7. Machine Maintenance | Inadequate lockout procedures, Contact with electricity and moving parts | 4A | | 2M | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|------------------------|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 8. Ending Operation | Fatigue, Overexertion | 2М | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|-----------------------|-----------------------------------|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 9. Securing Equipment | Unsecured loads, Inadeque courage | ЗН | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|--|-------------------------|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 10. Transporting the Harvested Cane | Overloading, Poor visik | 21 | | 2М | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|-------------------------------|---|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| 11. Disposal of Waste | Improper waste disposal, Contact with hazardous material | 2M | | 1L | |
| 12. Post-Harvest Clean- Up | Slippery surfaces, Inadequate cleaning supplies | 2M | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|------------------------------|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 13. Record Keeping | No record keeping, Lost data | 1L | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|--------------------------------------|---|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| 14. Emergency Procedures Training | Lack of training, Not knowing the location of emergency equipment | 4A | | 2M | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|-----------------------------------|---|-----------------|--|------------------|-----------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 15. Reviewing Safety Protocols | Not updating safety protocols, Ignoring safety measures | 2М | | 1L | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON | | |
|---------------------|------------------------|-----------------|--|------------------|-----------------------|--|--|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON | | |
| | | | | | | | |
| | | | | | | | |



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

| LEGISLATIVE R | EFERENCES | | | | | | |
|---|---|--|--|--|--|--|--|
| RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE | | | | | | | |
| Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice | Victoria Occupational Health au Safety Act 204 Occupational Health and onfeture gulations 2017 Legistron VIC: https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- ingulatures Under one actice VIC with strong with the safety of the solution of the solu | | | | | | |
| New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic | Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u> | | | | | | |
| Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo place-serve-laws Codes of Practice NT: https://worksafe.nt.gov.au/formed-resources/compliance/wo | Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u> Model Codes of Practice | | | | | | |
| South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs</u> | Model Codes of Practice Managing noise and preventing hearing loss at work Confined spaces Labelling of workplace hazardous chemicals Managing risks of hazardous chemicals in the workplace Welding processes | | | | | | |
| Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice | First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work | | | | | | |
| Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work - Any required documents. | Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work | | | | | | |



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

| Worker Name | Position | Signature | Date | Time | Supervisor |
|-------------|----------|-----------|-------|------|------------|
| | | | Date: | | |
| | | | Datu | | |
| | | | ı te: | | |
| | | | Date: | | |

SAL WO A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to revised if necessary) if relevant control measure are revised if necessary) if relevant control measure are revised of the SWMS and their health and safety representatives who reworkplace.

ke sure it remains effective and must be reviewed (and are subcontractions) who may be affected by the operation sentatives who received that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

| REVIEW NUMBER | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------|---|---|---|---|---|---|---|
| NAME | | | | | | | |
| INITIALS | | | | | | | |
| DATE | | | | | | | |



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

| ITEMS WHICH MUST BE INCLUDED IN THE SWMS | COMPLETED | TO BE DONE | COMMENTS |
|---|-----------|------------|----------|
| | | | |
| The company details have been entered, including the project name and address. | | | |
| Names and signatures of all relevant personnel consulted during the development of the SWMS. | | P | |
| Name, signature, position and date signed of the person approving the SWMS. | | | |
| Specific personnel and qualifications, experience is noted in the SWMS. | | | |
| Provides a step-by-step process of tasks required to carry out the activity or task. | | | |
| Adequate risk assessment of any identified hazards has been completed. | | | |
| Foreseeable hazards are identified and documented for each step. | | | |
| Any hazards listed in any site risk assessments have been added to the SWN | | | |
| SWMS initial risk (IR) column as well as residual risk (RR) columns completed. | | | |
| Check control measures added to the SWMS are the most effectine sections. | | | |
| Responsible person is assigned and listed on the SWMS for the impement of continue measures. | | | |
| Permit requirements specified, such as Hot Wree, Electrical Work, Versat Heights etc. | | | |
| SWMS identifies plant and equipment to be upd. | | | |
| Details of inspection checks required for any equipment listed ar noted on the SWMS. | | | |
| Describes any mandatory qualifications, experience reining skills required to perform the work. | | | |
| Applicable personal protective equipment is selected on the SWMS. | | | |
| Lists any required permits or licenses. | | | |
| Reflects and documents any legislative references and/or Australian Standards. | | | |
| Identifies any hazardous substances used with specific control measures in line with any SDS. | | | |
| | | | · |
| REVIEWED BY | DATE RI | EVIEWED | |
| SIGNATURE | DATE CO | MPLETED | |