



Plow SAFE	WORK METHOD STATEM	ENT (SWMS)	
	TASK OR ACTIVITY: Plow		
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E fil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N 3U) is	required to ture at a safe work method s	statement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring	ompliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED		LL RELEVANT PERSONNEL WHO HAVE BI PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions are or conditions.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must standard the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			

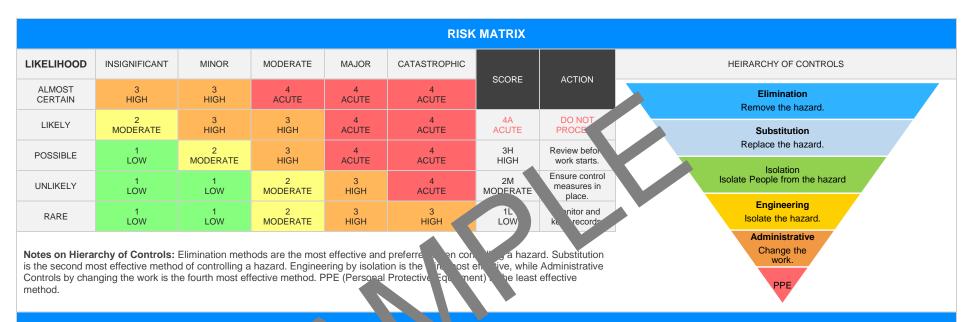
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		CL	IENT OR PRINCIPAL	CONTRACTOR D	DETAILS				
Client:						SCOPE OF WORKS			
Project Name:					Provide a detailed description of the specific work being carried out (otherwise				
Project Address:				known as cope of works).					
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager	:							
		ANY HIGH	-RISK CON PUCT	N. JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 r	meters.		is carried out on	t on or near pressurised gas mains or piping.				
is carried out on a te	lecommunication tower.			is carried out on	or near chemical, fuel or refrig	erant lines.			
☐ involves demolition of	of an element of a structure	e that is load-be		is carried out on	is carried out on or near energised electrical installations or services.				
☐ involves demolition of	of an element related to the	e physical integrit of a str	2	is carried out in	an area that may have a conta	minated or flammable atmo	sphere.		
☐ involves, or is likely t	o involve, disturbing a	stos.		☐ involves tilt-up o	or precast concrete.				
involves structural al	teration or repair that re	upp to	prevent collapse.	is carried out on	, in or adjacent to a road, railwa	ay, shipping lane or other tr	affic corridor.		
is carried out in or ne	ear a confined space.			is carried out in	an area of a workplace where t	there is any movement of po	owered mobile plant.		
is carried out in/near	a shaft or trench deeper t	han 1.5m or tunnel involvir	ng use of explosives.	is carried out in	areas with artificial extremes of	f temperature.			
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowni	ng.	☐ involves diving v	vork.				
		ANY H	IGH-RISK MACHINEF	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	r 🔲 Boom Lift	☐ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	☐ Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	Other -			





PERL NAL TECTIVE EQUIPMENT (PPE)

FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PROTECTION	PROTE	SPIRATORY P STECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
			A								

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trips and falls, Incorrect equipment setup	3H	 Clear the work area: Ensure that the work area is clean and free from any potential obstructions or objects that may cause trips or falls Safety briefings: Conduct safety meetings before commencing work to discuss specific risks related to the equipment seture and hazards in the working environment. Appropriate footwear: Require workers to well a resistant shoes that are suitable for the conditions of the site to prevent slips, trips and falls. Practical training: Provide practical training on contact enterprets setup. This should not only be the resistant by ands-on training to one workers a clear understanding of the total sale by ands-on training to one workers a clear understanding of the total sale by ands-on training to one workers a clear understanding of the total sales are a properly. Regular insection: Regularly inspect the comment setup to ensure it has been correctly instally. If any coates are a read, rectify them immediately. Use of fety generating all workers use proper safety gear which includes hard hats, go we safety nots, high visibility vests, etc., depending on the nature of the work. Adequitabling of Make sure there is sufficient lighting in the workplace. Poor instring control te to the risk of trips and falls. Entry or or: Limit the number of people present in the work area, especially tring equipment setup to avoid overcrowding and potential accidents. Suety Signage: Use clear and visible signage that warns workers about possible trip and fall hazards in the work area. Incident reporting: Encourage employees to promptly report any incidents, near misses, or unsafe practices. By encouraging such reporting, it can prevent future accidents or injuries. 	2M	
2. Ground Inspection	Uneven surface, Hidden obstacles	3Н	Sure, here's how you can ensure a safe environment while carrying out Ground Inspection: Regularly conduct and document safety inspections of the area. Establish clear pathways for movement around the site to avoid hidden obstacles. Use appropriate personal protective equipment such as safety boots or high visibility clothing. Provide workers with training on how to safely navigate and work in uneven surfaces. Impliment caution signage or barriers to alert workers of potential hazards. Carry out intensive initial ground survey to detect hidden obstacles. Level any identified uneven surfaces before starting work. In case of identified obstacles which cannot be removed, mark them clearly.	2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Maintain good lighting conditions during working hours for better visibility.		
			- Develop an emergency response plan in case of an accident due to these hazards.		
			- Encourage consistent communication among waters regarding possible onsite risks.		
			- Ensure all workers are aware of what to do they seem mething that is potentially dangerous.		
			- Use machinery or supportive aids where neces by to mitigate asks related to physical effort on an uneven a face.		
			Remember, safety it is the prity on-site. Following these control measures will help ensure with place.		
			Sure the area details control measures for the "Equipment Check" work step:		
			- Ensurer (machine), and equipment is checked regularly for faults or defects by a skilled on to		
			- Carry tree far man phance and tests on all machinery and equipment to revent alfunctions.		
			- Ds. pro ptive gear such as helmets, gloves, safety shoes, and goggles when angage activities involving heavy machinery.		
			y identified faulty equipment should be removed from operation promptly.		
			- Provide training sessions to employees about proper handling and usage of machinery and equipment.		
			- Display visible signs around the worksite reminding everyone to check their equipment before use.		
3. Equipment Check	Faulty equipment, Lack of safety gea	3Н	- Keep accurate records of all checks and maintenance performed on each piece of machinery and equipment.	1L	
			- Conduct risk assessments periodically to identify any possible hazards associated with faulty equipment.		
			- Minimise the chance of accidental starts by ensuring appropriate lock-out and tag- out procedures are enforced.		
			-Provide regular reminders to staff about the importance of reporting defective equipment immediately.		
			- Store any potentially hazardous equipment in a safe and secure area when not in use.		
			- Keep the work environment clean, tidy and free of any potential obstacles that might hinder the safe usage of equipment.		
			- Immediate action should be taken when non-compliant or near-miss events related to faulty equipment occur.		



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			- Lastly, it's crucial to foster a workplace culture encouraging health & safety and taking equipment check seriously.		
4. Marking the Area	Improper marking, Not visible in dark	2M		1L	
5. Plough Attachment	Heavy lifting, Incorrect attachment	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
JOB STEP SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	IR INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RR RESIDUAL RISK	PERSON NAME OF PERSON
6. Machine Operation	Unauthorised personnel, Over-speeding	4A		2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Turning & Maneuvering	Loss of control, Collisions with objects	4A		2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Soil Disruption	Flying debris, Noise hazaro	ЗН		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Harvester Detachment	Heavy lifting, Incorrect detachmen process	ЗН		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Machinery	Machinery failure To discharge			OM	
Maintenance	Machinery failure, Ferric shocks	TA .		2M	
11. Fuel Handling	Spillage, Fire hazard	3H		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Waste Disposal	Improper disposal, Environmental damage	2M		1L	



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13. Working in Poor Weather	Slips and falls, Inadequate was nity	4A		3H	



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14. Night-Time Operations	Reduced visibility atigue	4A		3H	



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15. Emergency Procedures	Not understood by I work in execution	3M		1L	



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16. Wrap Up	Incorrect storage of equipment, Ignorance of post-operation checks	2M		1L	
17. Post-Operation Debriefing	Miscommunication, Ignoring safety protocols for future operations	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
18. Incident Reporting	Failure to report, Incorrect documentation	3H		2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
19. Training Requirement	Insufficient training, Unaware of new updates or requirements	ЗН		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
20. Compliance Review	Misinterpretation (regulations the compliance penalti	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON





EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislative

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of ractice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of-ractice NSW

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act 34

Occupational Health and afety gulations 2017

Legis on VIC: https://www.wssafe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work





SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	n	Signature	Date	Time	Supervisor
				Date:		
				Date		
				L te:		
			AV	Date:		
				Date:		
				Date:		
				Date:		
		SAF WC A 5	THU STATEMENT	MONITORING AND R	EVIEW	
The SWMS must be reviewed reg revised if necessary) if relevant con consultation with workers (including of the SWMS and their health and s workplace. When the SWMS has been revised advised that a revision has been may who will need to change a work pro a way that will enable them to imple will be involved in the work must be	trol measu contractors and subcontractors are subcontractors and subcontractors are subcontractors and subco	racinal way be affected that work that all persons involved coess the revised SWMS sult of the review are acceptly with the revised SN	hould be carried out in ected by the operation group at the with the work are including all persons this do the changes in MMS. All workers that	effective in reducing the reperson responsible for me employ a multi-faceted ap 1. Spot Checks. 2. Consultation w 3. Internal audits An approach of continuou followed up by immediate	isk of incidents, keeping the politoring the effectiveness of proach which includes but with workers, contractors and on a continual basis.	d sub-contractors. ecording inconsistencies or deficiencies, ultation with all relevant personnel ensure
them to understand and implement	the revised SWMS.	□ 2	П3	that the PCBU is consiste	ently developing ever-impro	ving systems of safe work principles.
NAME		□ ∠	Цβ	L) 4		
INITIALS						
DATE						

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SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

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ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS					
The company details have been entered, including the project name and address.								
Names and signatures of all relevant personnel consulted during the development of the SWMS.		D'						
Name, signature, position and date signed of the person approving the SWMS.								
Specific personnel and qualifications, experience is noted in the SWMS.	P							
Provides a step-by-step process of tasks required to carry out the activity or task.								
Adequate risk assessment of any identified hazards has been completed.								
Foreseeable hazards are identified and documented for each step.								
Any hazards listed in any site risk assessments have been added to the SWI								
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.								
Check control measures added to the SWMS are the most effecting sections.								
Responsible person is assigned and listed on the SWMS for the implementation of contameasures.								
Permit requirements specified, such as Hot Wee, Electrical Work, Verat Heights etc.								
SWMS identifies plant and equipment to be u 1.								
Details of inspection checks required for any equipment listed at noted on the SWMS.								
Describes any mandatory qualifications, experience raining skills required to perform the work.								
Applicable personal protective equipment is selected on the SWMS.								
Lists any required permits or licenses.								
Reflects and documents any legislative references and/or Australian Standards.								
Identifies any hazardous substances used with specific control measures in line with any SDS.								
REVIEWED BY	DATE REVIEWED							
SIGNATURE	DATE CO	MPLETED						