

Herbicides SA	AFE WORK METHOD STAT	EMENT (SWMS)			
	TASK OR ACTIVITY: Herbicides				
Business Name: [Company Name]		ABN: [ABN]	SWMS#		
Business Address: [Company Address]					
Contact Person:	Phone: [Phone]	E fil:			
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT			
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (r 3U) is	required to ture at a safe work method s	tatement (SWMS) is prepared before		
Full Name:					
Signature:		Title:	Date:		
the proposed work starts. Full Name: Signature: Details of the person(s) responsible for ensuring implementation, monitoring and compliance of the SWMS well as reviews and modifications of the SWMS. Full Name: Title: Phone: ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. 'ST HAVE THE FOLLOWING COMMUNICATED N. 'E AND DATED SIGNATURE OF ALL RELEVANT PERSONNEL WHO HAVE BEEN CONSULTED AND CO. MUNICATED TO IN THE DEVELOPMENT AND APPROVAL OF THIS SWMS Safety meetings or toolbox talks will be sched ad in accordance with ugislative NAME SIGNATURE DATE					
Full Name:		Title:	Phone:		
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND		
Safety meetings or toolbox talks will be sched ed in accordance with agislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions are or conditions.	NAME	SIGNATURE	DATE		
If an incident or a near miss occurs, all work must stead the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.					
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.					
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.					

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Client: SCOPE OF WORKS Project Name: Project Address: Project Manager: September 1									
Client:						SCOPE OF WORKS			
Project Name:					n of the specific work being	carried out (otherwise			
Project Address:					known as cope of works).				
Project Manager:									
Contact Phone:									
Project Manager Sig	gnature:								
Date SWMS supplie	ed to Project Manager:								
		ANY HIGH	RISK CON PUCT	N' JRK BEING	CARRIED OUT				
☐ involves a risk of a p	erson falling more than 2 n	neters.		is carried out on or near pressurised gas mains or piping.					
☐ is carried out on a te	lecommunication tower.		M + M	is carried out on	is carried out on or near chemical, fuel or refrigerant lines.				
☐ involves demolition of	of an element of a structure	that is load-be		is carried out on or near energised electrical installations or services.					
☐ involves demolition of	of an element related to the	e physical integril of a str	3	☐ is carried out in an area that may have a contaminated or flammable atmosphere.					
☐ involves, or is likely t	o involve, disturbing a es	stos.		☐ involves tilt-up or precast concrete.					
☐ involves structural al	teration or repair that re	upp to p	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.					
is carried out in or ne	ear a confined space.			☐ is carried out in an area of a workplace where there is any movement of powered mobile plant.					
☐ is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvir	ng use of explosives.	is carried out in	areas with artificial extremes of	f temperature.			
is carried out in or ne	ear water or other liquid tha	at involves a risk of drowning	ng.	involves diving v	vork.				
		ANY H	IGH-RISK MACHINER	RY OR EQUIPMEN	NT NEARBY				
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	Boom Lift	□ EWP	☐ Genie Lift		
☐ Trencher	☐ Drilling Rig	Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer		
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	☐ Other -			

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FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Incorrect handling of herbicides, Inadequate PPE	2M	- Ensure proper storage and handling of herbicides by following manufacturer guidelines, including correct labelling of containers at a secure storage in a designated, well-ventilated area. - Conduct comprehensive training for work on safe herbicide handling procedures, such as the proper technique it mixing and ansferring chemicals to sprayers. - Provide proper Personal Protective Equipment of PE) consists with the Safety Data Sheet (SDS) and ensure nat workers wear a propriate of PE during herbicide use, such as chemical-resistant loves, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs, safety gogg of stack shields, coveralls, and breathing approximate overs. - Create details of Standard overating Procedure (SOPs) for preparing herbicides and maintain or a communication and or an members to avoid any risks associated with a correct and ling. - Provise and-waying facilities close to the work area to enable workers to proper or an their ands after handling herbicides or other hazardous substances. - Condular regular health urveillance for workers exposed to herbicides to identify analysis of a carse health effects related to chemical exposure. - Implications to spill containment measures, such as having spill kits readily available, to nanage a ential spills while handling herbicides. - Implications to minimise contamination risk and any potential harm to humans or the environment. - Ensure all containers used to transport and store herbicides are approved, fit-forpurpose, and in good condition to minimise leaks or spills. - Develop an emergency response plan for incidents related to herbicide handling, such as che	1L	
2. Transporting herbicides	Spillage, Vehicle accident	2M	- Ensure all herbicides are stored in appropriately labelled, secure containers with tightly sealed lids to prevent leakage during transport. - Implement proper load restraint techniques, such as using straps, tie-downs, and appropriate bracing within the vehicle, to secure the containers and minimise movement during transit. - Conduct regular training sessions for drivers on safe driving practices and defensive driving techniques specific to the transportation of hazardous chemicals like herbicides. - Schedule regular maintenance checks on transport vehicles to ensure they are in sound operating condition and comply with all relevant Australian safety standards.	1L	



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			- Schedule regular inspections of storage containers and packaging materials to assess their integrity and replace them if necessary.		
			- Develop an incident response plan in case of accountal spills or vehicle accidents involving the transportation of herbicides. Make the that all personnel involved in the handling and transport of herbicides are small		
			- Observe proper weight distribution and adh to the ading limits set by vehicle manufacturers and regulatory authorities when apporting herbicides.		
			- Equip transport vehicles with amergency responsities, which should include spill containment and clean-up manifelds, PPE, and other assistant items required to manage potential include.		
			- Encourage communication is between vers, dispatchers, and managers so that any is es can be remptly as essential and resolved.		
			- Proceed clear a truction and signage on the packaging of herbicides indicating possing like and constant processors precautions during transport.		
			- Plan trys putes a hightfully to avoid high-traffic areas, adverse weather conditions, an other poential risks during the transportation process.		
			stablis prote is for reporting near misses, incidents, or accidents related to the transports on of verbicides to continually improve safety procedures.		
			Promo, wareness of the dangers associated with the transportation of herbicides ong drivers and other employees involved in the handling process, through on ling training and education initiatives.		
			- Ensure proper training and certification is provided to all employees handling herbicides, including correct mixing and loading techniques.		
			- Follow manufacturer's instructions precisely when preparing herbicide solutions to prevent incorrect concentration levels or chemical reactions.		
			- Wear appropriate Personal Protective Equipment (PPE) such as chemical-resistant gloves, goggles, coveralls, and boots when handling chemicals during the mixing and loading process.		
3. Mixing and loading	3. Mixing and loading Exposure to chemicals, Insecure storage	3H	- Implement safe handling and storage protocols for herbicides, including proper labelling, segregation, and securement of containers to prevent unauthorised access or tampering.	1L	
			- Develop an emergency response plan for chemical spills or exposures, including clear procedures for evacuations, spill containment, and first aid measures.		
			- Regularly inspect and maintain equipment used in the mixing and loading process to ensure proper working order and replace damaged components promptly.		
			- Utilise closed-system transfer devices when transferring liquids, especially hazardous concentrated chemicals, to minimise exposure risks.		



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			 Restrict access to the mixing and loading areas to only authorised personnel who have completed the requisite WHS requirements. 		
			- Limit the duration and frequency of time spent in the climity to mixing and loading tasks to reduce the risk of prolonged or cumulate exposure.		
			- Dispose of empty herbicide containers say and legality a designated waste management facilities, following proper rinsing and of saing procedures outlined by regulations.		
			- Establish a reporting system or any injuries, includes, or promisses that occur during the mixing and loading the relicides, encounting the mixing and loading the relicides, encounting the mixing and loading the relicides, encounting the mixing the promise of the relicides of the relicited of		
			- Conduct require veviews at audit of workplant health and safety practices to ensure ongo compliance with relevant legislation and industry guidelines.		
			- Min't be the boof practically hazardous chemicals where possible by exploring alternative weed a practices that pose less risk to workers and the environment.		
4. Calibration	Mechanical failure, Expo- chemicals	2M		1L	



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5. Application	Drift, Misuse of equipment	ЗН		2M	



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6. Personal decontamination	Inadequate washing facilities, Chemical residues on skin	2M		1L	



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7. Equipment cleaning	Mishandling of chemicals, Slip and trip hazards	3Н		2M	



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8. Storage of herbicides	Leakages, Exposure to heat sources	2M		1L	



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9. Disposal	Improper disposal methods, Contamination of soil/water bodies	3H		1L	



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10. Emergency response	Inadequate communication channels, Delays in providing assistance	2M		1L	



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11. Training and supervision	Lack of knowledge, Insufficient experience	3H		2M	



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12. Documentation and record keeping	Irregular updates, Ivva of information	_IM		1L	



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13. Labeling and signage	Misinterpreted labels, Improper signage placement	2M		1L	



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14. Monitoring and review	Inconsistent feedback, Non-compliance with protocols	ЗН		2M	



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15. Health and environmental management	Short-term and long-term health effects, Ecological disturbance	4A		2M	



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				KIOK	



EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health all Safety Act

Occupational Health and afety gulations 2017

Legis on VIC: https://www.xsafe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

	Tollow any sale work instructions which are provided, and agrees to use air reisonal Protective Equipment where appropriate.							
Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor	
				Date:				
				_				
				Date				
				l te:				
			AV	Date:				
				Date:				
				Date:				
				Date:				
		SAF WC A 5	THUD STATEMENT	MONITORING AND I	REVIEW			
revised if necessary) if relevations consultation with workers (into the SWMS and their health workplace. When the SWMS has been radvised that a revision has been who will need to change a way that will enable them to	When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist				ponitored regularly for the risk of incidents, keeping to nonitoring the effectiveness approach which includes but with workers, contractors as on a continual basis. The position of the pos	he workplace safe for a sof the Safe Work Metal at is not limited to: and sub-contractors. recording inconsistence insultation with all relevant	all personnel. The hod Statement should statement should size or deficiencies, ant personnel ensures	
REVIEW NUMBER	□ 1	□ 2	□ 3	<u></u> 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								

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SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.			
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effections.			
Responsible person is assigned and listed on the SWMS for the imperment of continues we see that the second of continues we see that the s	res.		
Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc.			
SWMS identifies plant and equipment to be u 1.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience raining skills required to perform the work	🗆		
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE	REVIEWED	
SIGNATURE	DATE (COMPLETED	

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