

| Chemicals Agricultural And \ | Veterinary SAFE WORK M | ETHOD STATEMENT (SWMS | i) |
|--|---|---|-------------------------------------|
| TASK OR AC | TIVITY: Chemicals Agricultural A | and Veterinary | |
| Business Name: [Company Name] | | ABN: [ABN] | SWMS# |
| Business Address: [Company Address] | | | |
| Contact Person: | Phone: [Phone] | E fil: | |
| THIS SAFE WORK METHOD | STATEMENT IS APPROVED BY | THE P. OF THE PROJECT | |
| Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts. | cting a business or undertaking (I SU) is | required to ture at a safe work method s | statement (SWMS) is prepared before |
| Full Name: | | | |
| Signature: | | Title: | Date: |
| Details of the person(s) responsible for ensuring implementation, monitoring | compliance of the SWMS well as review | s and modifications of the SWMS. | |
| Full Name: | | Title: | Phone: |
| ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED | | LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS | EEN CONSULTED AND |
| Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditions inical those hazards and then to further take steps to either the conditions of the cond | NAME | SIGNATURE | DATE |
| If an incident or a near miss occurs, all work must standardly. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity. | | | |
| Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel. | | | |
| The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident. | | | |

Version 2.5 Authorised by Review # Date of Issue: Review Date: 1



| | | CL | IENT OR PRINCIPAL | CONTRACTOR D | DETAILS | | | | |
|----------------------------|-------------------------------|--------------------------------|-----------------------|--|---|------------------------|--------------|--|--|
| Client: | | | | | | SCOPE OF WORKS | | | |
| Project Name: | | | | Provide a detailed description | n of the specific work being | carried out (otherwise | | | |
| Project Address: | | | | | known as cope of works). | | | | |
| Project Manager: | | | | | | | | | |
| Contact Phone: | | | | | | | | | |
| Project Manager Sig | gnature: | | | | | | | | |
| Date SWMS supplie | ed to Project Manager: | | | | | | | | |
| | | ANY HIGH | RISK CON PUCT | N' JRK BEING | CARRIED OUT | | | | |
| ☐ involves a risk of a p | erson falling more than 2 n | neters. | | is carried out on or near pressurised gas mains or piping. | | | | | |
| ☐ is carried out on a te | lecommunication tower. | | $H \cap H$ | is carried out on | is carried out on or near chemical, fuel or refrigerant lines. | | | | |
| ☐ involves demolition of | of an element of a structure | that is load-be | | is carried out on | is carried out on or near energised electrical installations or services. | | | | |
| ☐ involves demolition of | of an element related to the | e physical integril of a str | 3 | is carried out in | ☐ is carried out in an area that may have a contaminated or flammable atmosphere. | | | | |
| ☐ involves, or is likely t | o involve, disturbing a es | stos. | | involves tilt-up or precast concrete. | | | | | |
| ☐ involves structural al | teration or repair that re | mporal, upp to p | prevent collapse. | is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor. | | | | | |
| is carried out in or ne | ear a confined space. | | | is carried out in an area of a workplace where there is any movement of powered mobile plant. | | | | | |
| ☐ is carried out in/near | a shaft or trench deeper th | nan 1.5m or tunnel involvir | ng use of explosives. | is carried out in | areas with artificial extremes of | f temperature. | | | |
| is carried out in or ne | ear water or other liquid tha | at involves a risk of drowning | ng. | involves diving v | vork. | | | | |
| | | ANY H | IGH-RISK MACHINER | RY OR EQUIPMEN | NT NEARBY | | | | |
| ☐ Forklift | ☐ Crane/s | ☐ Hoist/s | ☐ Excavator | ☐ Backhoe/Loader | Boom Lift | □ EWP | ☐ Genie Lift | | |
| ☐ Trencher | ☐ Drilling Rig | Trucks | Formwork | ☐ Bobcat | ☐ Flammable Gas | ☐ Fuel | ☐ Dozer | | |
| ☐ High Voltage | ☐ Mulcher | ☐ Tilt-up Panels | Roller | ☐ Scissor Lift | ☐ Tractor | ☐ Other - | | | |

Version 2.5 Authorised by Review # Date of Issue: Review Date: 2





FOOT HAND **HEAD HEARING** SPIRATORY FACE HIGH-VIS **PROTECTIVE** FALL SUN HAIR/JEWELLERY CLOTHING **PROTECTION PROTECTION** PROTECTION **PROTECTION** PROTE DTECTION **PROTECTION** CLOTHING **PROTECTION PROTECTION SECURED**

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR | RESPONSIBLE PERSON |
|---------------------|---|-----------------|---|------------------|--------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| 1. Preparation | Improper storage of chemicals, Inadequate personal protective equipment (PPE) | 2M | Proper storage facilities: Ensure all chemicals are stored in a secure, dry and well-ventilated area, away from direct sunlight and incomo tible substances. Clear labelling: Label all containers with the conect chemical name, concentration, hazard class, and relevant pictograms to ensure easy identification and prevent any accidental mishandling. Safety Data Sheets (SDS): Make sure all employees a handling agricultural or veterinary chemicals have access to updated an relevant SDS occuments for the chemicals they will be working with. PPE requirements consining tovide comprehent of training on proper usage, maintenance, and unitation of per anal protection equipment (PPE) such as gloves, safet to aggles, males, and consider end for safe handling of chemicals. Emeratory in conse: Proelop an error oncy plan for dealing with spills, fires, or other of the others. In the inazardous chemicals, and perform regular drills to ensure emplored to the sure epared. Proper discussal meands: Implement appropriate processes for safely disposing of used chimical contains, and any contaminated materials. Aventor control Maintain an accurate inventory of all chemicals on-site, with designate personnel responsible for monitoring and restocking supplies as needed. Chemical compatibility awareness: Train employees on the risks associated with noing incompatible chemicals and provide easy access to chemical compatibility chards. Inspections and audits: Conduct regular inspections and audits of chemical storage areas to ensure compliance with Australian workplace health and safety regulations. Risk assessment: Carry out thorough risk assessments for specific tasks involving chemicals in the workplace and implement necessary controls to minimise potential hazards. Communication and signage: Post clear and visible signs around chemical storage and work areas to remind employees of potential hazards and reinforce safe working practices.<td>1L</td><td></td> | 1L | |
| 2. Mixing Chemicals | Chemical reactions, Fires and explosions | 3Н | Proper training and supervision: Ensure that all workers involved in chemical mixing are provided with comprehensive training on correct procedures, storage, handling, and the use of personal protective equipment (PPE). Ongoing supervision should also be implemented to maintain a safe workplace. Appropriate PPE: Provide suitable personal protective equipment such as gloves, goggles or face shields, respiratory protection, and chemical-resistant clothing to minimise the risk of exposure to hazardous chemicals. Chemical compatibility: Verify the compatibility of chemicals before mixing to prevent any unwanted reactions, fires or explosions from occurring. | 2M | |



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| | | | - Ventilation: Ensure adequate ventilation is in place during the mixing process to dissipate fumes and prevent the build-up of flammable or toxic chemical vapours. | | |
| | | | - Segregation of incompatible chemicals: Store chemicals separately and in accordance with their Material Safety Data Shore (MSDS) recommendations to avoid unintentional reactions between incompatible substances. | | |
| | | | - Use of appropriate equipment: Utilise specially described and maintained equipment for mixing chemicals, such as corrollar sistant containers, funnels, and stirrers. | | |
| | | | - Spill containment and clean- Prepare and imply entry effective spill response plan, including the property of a cated spill kits an expined personnel to promptly address any accountal receive on emicals. | | |
| | | | - Emergency ocedures: F yelop at main an up-to-date emergency response plan, including acuatio rocedures, and measures, and fire-fighting protocols to have any integer volving hazardous agricultural and veterinary chemicals. | | |
| | | | - Safe is, all of vice the chemicals: Establish proper methods for the disposal of waste cern, is, including the use of appropriate containers and licensed waste removal ervice to encode environmental compliance. | | |
| | • | | qual aspect as and maintenance: Inspect equipment, storage areas, and work act routinely to identify potential hazards and carry out necessary naintenance or replacement activities to maintain a safe working environment. | | |
| | | | - unitoring of airborne contaminants: Monitor levels of airborne chemicals during the mixing process, using air sampling equipment if necessary, to ensure that exposure limits are not exceeded. | | |
| | | | Risk assessments and review: Conduct regular risk assessments of the mixing processes, evaluate the effectiveness of implemented control measures, and make any necessary updates to the SWMS as needed to maintain a safe workplace. | | |
| | | 2M | - Ensure proper manual handling techniques: Train all workers in correct lifting and carrying techniques to minimise the risk of injuries, such as bending the knees when lifting, keeping the load close to the body, and avoiding twisting movements. | | |
| | Manual handling injuries, Spills and | | - Use suitable mechanical aids: Where possible, utilise mechanical equipment, such as hand trucks or trolleys, to assist in moving heavy loads and reduce manual handling risks. | 1L | |
| | leaks | | - Store chemicals securely: Ensure that all chemicals are stored in appropriate containers with tightly sealed lids to prevent spills and leaks during transport and handling. | | |
| | | | - Clearly label all chemical containers: Accurate labelling is essential to avoid accidental exposure to hazardous substances – include information on chemical content, hazard classification and safety instructions. | | |



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| | | | Regularly inspect storage vessels and equipment: Check for signs of damage or wear on a regular basis and immediately address any issues identified to prevent potential spills and leaks. | | |
| | | | - Implement spill response procedures: Preparation of plan that includes steps to be taken in the event of a chemical will or leak, such as immediate notification of relevant personnel, containing of the spill using suitable absorbent materials, and proper disposal of contaminate materials. | | |
| | | | Provide personal protective equipment (PPE): apply appropriate PPE, such as gloves, safety glasses, and contralls, to protect we term from ontact with hazardous chemicals. Train workers in the mice afety, take sure all imployees handling chemicals are appropriately a med in hazard identification, in assessment and control measures specific to the inricultural of vetering in stry. | | |
| | | | - Limit ess to the sed personnel: Restrict access to designated chemical storage a change areas to properly trained and authorised employees. | | |
| | | | - Regular communication and consultation: Maintain open lines of communication between many ements, opervisors and staff to encourage reporting of hazards and pair misses are pacilitate regular consultation around workplace health and safety misses. Docume and review safe work practices: Keep detailed records of all Safe Work of the Statements (SWMS) and review them regularly to evaluate their experiences and ensure they continue to meet current legislative requirements and | | |
| | G | | industry standards. By implementing these control measures, you can effectively mitigate the risks associated with loading equipment and handling agricultural and veterinary chemicals, helping to keep workers safe in the workplace. | | |
| | | | | | |
| 4. Transporting Chemicals | Vehicle accidents, Inhalation of hazardous substances | 2M | | 1L | |
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| | | | | | |
| 5. Application | Exposure to hazardous chemicals, Drift onto non-target areas | 2M | | 1L | |



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| 6. Cleaning and Maintenance | Inhalation of chemical residues, Contamination of water sources | 2M | | 1L | |



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| 7. Waste Disposal | Environmental harm, Injury from sharp objects | 2M | | 1L | |



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| | | | | | |
| 8. Monitoring and Recordkeeping | Inaccurate records, Misuse or cnemicals | 1L | | 1L | |



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| | | | | | |
| 9. Emergency Procedures | Lack of emergency response plan, Inadequate fire protection equipm | 2M | | 1L | |



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| | | | | | |
| Training and Supervision | Insufficient knowledge of safe usage | ЗН | | 2M | |
| iupervision | Untrained workers | 511 | | Zivi | |
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| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK | NAME OF PERSON |
| | | | | | |
| 11. Storage and Security | Theft or vandalism, cancal spills to leaks | 2M | | 1L | |



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| | | | | | |
| 12. Ventilation | Inadequate air exchange, Buildup of hazardous fumes | 2M | | 1L | |



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| 13. Inspection and Testing | Inaccurate testing, Faulty equipment | 2M | | 1L | |



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| | | | | | |
| 14. Handling Chemical Containers | Dropping containers, pasnes and tells | 2M | | 1L | |
| | | | | | |



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| 15. Communication | Miscommunication between workers Lack of hazard awareness | 2M | | 1L | |



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| | | | | | |
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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislative

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/f

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health al. Safety Act

Occupational Health and afety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

<u>qulat.</u>

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

| Worker Name | Pos | sition | Signature | Date | Time | Sup | pervisor | | |
|--|----------|----------|-----------|----------------|--|---|--|--|--|
| | | | | | Date: | | | | |
| | | | l te: | | | | | | |
| | | | Date: | | | | | | |
| | | | | Date: | | | | | |
| | | | | Date: | | | | | |
| | | | | Date: | | | | | |
| | | SAF WC A | STATEMENT | MONITORING AND | REVIEW | | | | |
| revised if necessary) if relevant control measurements are subscontracted by the operation of the SWMS and their health and safety representatives who reduces that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist | | | | | onitored regularly for the erisk of incidents, keeping monitoring the effectivenes approach which includes but with workers, contractors as on a continual basis. Ous improvement, promptly the corrective action and contently developing ever-improvements. | the workplace safe for a sof the Safe Work Met ut is not limited to: and sub-contractors. recording inconsistence insultation with all relevants. | all personnel. The hod Statement should statement should size or deficiencies, ant personnel ensures | | |
| REVIEW NUMBER | <u> </u> | □ 2 | □ 3 | □ 4 | □ 5 | □ 6 | □ 7 | | |
| NAME | | | | | | | | | |
| INITIALS | | | | | | | | | |
| DATE | | | | | | | | | |

Version 2.5 Authorised by Review # Date of Issue: Review Date: 20



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

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|--|-----------|------------|----------|--|--|--|--|
| ITEMS WHICH MUST BE INCLUDED IN THE SWMS | COMPLETED | TO BE DONE | COMMENTS | | | | |
| | | | | | | | |
| The company details have been entered, including the project name and address. | | | | | | | |
| Names and signatures of all relevant personnel consulted during the development of the SWMS. | | D | | | | | |
| Name, signature, position and date signed of the person approving the SWMS. | | | | | | | |
| Specific personnel and qualifications, experience is noted in the SWMS. | P | | | | | | |
| Provides a step-by-step process of tasks required to carry out the activity or task. | | | | | | | |
| Adequate risk assessment of any identified hazards has been completed. | | | | | | | |
| Foreseeable hazards are identified and documented for each step. | | | | | | | |
| Any hazards listed in any site risk assessments have been added to the SWN | | | | | | | |
| SWMS initial risk (IR) column as well as residual risk (RR) columns completed. | | | | | | | |
| Check control measures added to the SWMS are the most effecting sections. | | | | | | | |
| Responsible person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person is assigned and listed on the SWMS for the imperent person person is assigned and listed on the SWMS for the imperent person per | | | | | | | |
| Permit requirements specified, such as Hot Work, Electrical Work, Vocat Heights etc. | | | | | | | |
| SWMS identifies plant and equipment to be u 1. | | | | | | | |
| Details of inspection checks required for any equipment listed at noted on the SWMS. | | | | | | | |
| Describes any mandatory qualifications, experience raining skills required to perform the work. | | | | | | | |
| Applicable personal protective equipment is selected on the SWMS. | | | | | | | |
| Lists any required permits or licenses. | | | | | | | |
| Reflects and documents any legislative references and/or Australian Standards. | | | | | | | |
| Identifies any hazardous substances used with specific control measures in line with any SDS. | | | | | | | |
| | | | | | | | |
| REVIEWED BY | DATE R | EVIEWED | | | | | |
| SIGNATURE | DATE CO | MPLETED | | | | | |